



**Special Meeting of the Board of Directors
Tuesday, September 29, 2020
Via Videoconference**

MINUTES

Participants: Glen Howard, Chair
Scott Bess
Michelle Gillard
Elizabeth Karmin
Elizabeth Lindsay
Lisa Mallory
Catherine Meloy
April Young

The following Staff members were also present: Ijeoma Adetoya, Chelsea Kirk, Colleen Paletta, Rosa Proctor, Elizabeth Rienzo and Josh Wallish. Ms. Rienzo recorded the minutes of the meeting.

Mr. Howard called the meeting to order at 9:40am.

Approval of Minutes

Mr. Howard asked for any proposed corrections and/or additions to the minutes of the June 23, 2020 board meeting. There being none and upon motion duly made and seconded, the **minutes, were unanimously approved.**

Mission Moment

Dr. Kirk highlighted three July 2020 graduates and their successful transition to college and the workforce.

Dr. Kirk then updated the Board on the positive feedback given from students related to their experience with virtual learning.

Financial Report

Ms. Proctor presented the year to date June 2020 and August 2020 financials, highlighting items of importance. Discussion followed with Ms. Proctor responding to questions.

Open Meetings Act Training

Mr. Wallish provided training and guidance pertaining to the background and procedures required under the Open Meetings Act, which will be in effect beginning October 1, 2020. Discussion followed with Mr. Wallish responding to questions.

Excel Center Update

Ms. Paletta updated the Board on the year-to-date charter goals, focusing on enrollment and academic progress. It was determined that a Special Meeting of the Goodwill Excel Center Board of Directors will be held in the first week of November to approve the application for enrollment ceiling increase.

Ms. Paletta then presented the SY 2019-2020 bonus plan recommendation. The GEC team met all charter goals in SY 19-20 apart from the ACT and Math Lab A goals which comprise 14% of the potential bonus. Management recommended that GEC staff be given the full student achievement bonus portion for the following reasons:

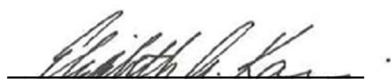
- As a result of PCSB's Covid-19 Impact Policy, PCSB is not calculating goal attainment or requiring schools to validate data for SY 19-20.
- The PCSB voted to eliminate the ACT as a charter goal this past year.
- The Math Lab A data covers only three terms given all testing was suspended during terms four and five making measurement for the year not possible. The annual target for this goal was missed by 1% through term 3.
- The QSR conducted by PCSB in February highlighted an exceptional classroom environment and instructional culture with GEC reported as being the first charter school ever to receive a 100% proficient score in both these areas.
- The exceptional transition from an in person to virtual learning environment demonstrated by the GEC team.

Upon motion made and duly seconded, **the SY 19-20 bonus plan was approved.**

Executive Session

While the Board did not require an Executive Session, following the last agenda item, the motion was made to establish an Audit Committee, consisting of Dr. Gilliard, Mr. Bess, and Mr. Howard. The motion was made and duly seconded, **the motion unanimously carried.**

Mr. Howard adjourned the meeting at 11:00am.


Elizabeth Karmin
Secretary